

Leading Hybrid Teams



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After a forced period of working remotely, expectations for how to get work done have shifted. How can we combine the best of two worlds—remote work and co-located work? The challenge for hybrid leaders is to create conditions where all team members volunteer their best efforts and highest energy. These leaders need to know that quality work depends on quality life. They need to be purposeful about what work gets done together, and what work gets done apart. The best hybrid leaders will deliver stronger results and ensure that team members thrive at work, wherever they are.

Introducing *Leading Hybrid Teams*

FranklinCovey's new solution equips leaders with skills and tools to get work done in a hybrid world. The session is ideal for someone leading a team where members are sometimes co-located and other times remote. In this interactive Live-Online work session, participants will get practical and relevant guidance on how to lead and manage hybrid leaders.

CHALLENGE	SOLUTION
Remote team members feel isolated and disengaged.	Leaders are intentional about equity, and respect, value, and include every team member.
People struggle with how to balance remote work and co-located work.	Leaders are purposeful about what gets done together, and what gets done apart.
Leaders continue to manage using time as the currency of work. Flexibility is a reward, not a right.	Leaders agree on expectations with team members, and give them the freedom and flexibility to do quality work.

Objectives

The three focus areas help leaders to:

- Create a greater sense of belonging, so each team member wants to bring their whole self to work.
- Strengthen communications, so team members and team leaders are clear, aligned, and able to pivot.
- Balance flexibility with accountability, so people have freedom to get things done in ways that work for them.



Delivery Option

Leading Hybrid Teams is available as a Live-Online work session to be delivered by a FranklinCovey consultant.

Resources

The solution includes:

- 90-minute Live-Online work session
- Participant takeaway toolkit



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